



Author: Policy Committee

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North Hennepin Community College is dedicated to upholding anti-racist and inclusive work practices and moving toward systems that benefit us all. We acknowledge that we are on Indigenous land, the traditional territories of the Dakota people. We recognize that human diversity is a fundamental strength of our community and that racism and oppression have caused the long lasting and grievous harm or historical trauma. North Hennepin Community College, together with historically marginalized communities, is committed to advancing racial equity, closing the opportunity gap, and improving college access to communities that experience racial inequities. North Hennepin Community College will incorporate racial equity as a standard part of decision-making processes as we strive for a complete state of physical, mental, and social wellbeing across the student and employee experience.

In order to reduce racial inequities, it is necessary to address broad social, economic, and political factors that result in systemic disadvantages as well as the needs, assets, and challenges of communities experiencing racial inequities. The college acknowledges and embraces the role it can play in developing policies, investments, and procedures that advance equity.

Anti-racist refers to active opposition to racism and promoting racial tolerance, in action and communication.

Indigenous is referring to the original inhabitants of the land that is now recognized as the United States of America.



New policy created Spring 2019; approved by Jesse Mason by proxy for Interim President Jeffery Williamson.